



Tim Muirhead

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Work History

Over more than 25 years Tim Muirhead, of the “CSD Network” has amassed wide experience in all aspects of community and cultural engagement and development. The CSD Network, established in 1993, specialises in these fields, working with all spheres of government and the non-government sector. Prior to 1993 Tim held a number of community development positions within State Government, the non-Government sector and Local Government (including position of Director: Community Development at WALGA).

At all times Tim works to foster collaborative approaches between people with often diverse knowledge, skills and perspectives. He has gained a reputation as a community development practitioner, trainer, facilitator and policy adviser of considerable skill and passion.

Tim has worked extensively with Aboriginal communities. Since 1997 he has specialised in building trust and collaboration between Aboriginal and non-Aboriginal people in workplaces and communities. This work has been done in partnership with a range of Aboriginal consultants and colleagues.

Tim is the author of “*Weaving Tapestries – a handbook for building communities*” and provides extensive training in various aspects of community engagement and development, including (in partnership with Aboriginal trainers) ‘working effectively with Aboriginal communities’.

Some elements of Tim’s work history are shown below.

Examples of Community Development

- DCP in the Kimberley – a project with the State Department of Community Development “*to ensure that Aboriginal and Non-Aboriginal staff in the Kimberley can work in effective collaboration with each other and with Aboriginal communities to maximise the capacity of people in those communities*”.
- Development of a comprehensive Community Development Strategy for the City of Armadale
- Provision of training for regional Local Government workers in the regions ‘Ways and Means of Working in Community’ (through the Local Government Community Services Association of WA)
- Assistance to City of Stirling on Cultural development strategy
- “A place to call home” – A cultural development strategy for Port Hedland (which included advice on redevelopment of Matt Dann cultural centre),. and the review:

“People, Place, Culture. Developing Creative Community In Port Hedland”
- Advice to Department for Indigenous Affairs – a community development perspective on Aboriginal Governance.
- Assistance, advice and training to Mercy Services in Working with Aboriginal families (in partnership with Sharon Jones)

- Extensive training packages in various aspects of Community Development
- Development of content for 'Creating the Community We All Want' for the Local Government Community Services Association (WA).
- Advice to government, through the Office of the Family, on:

Examples of strategic and business planning

- Environmental Scan and Strategic Plan; Metropolitan Migrant Resource Centre
- Strategic Plan and Policy Review; WA Council of State School Organisations
- Business and Succession Plan; Honouring Indigenous War Graves
- Reconciliation Action Plan; City of Armadale
- Assistance with Service Planning; Foyer Youth Accommodation Service.
- Assistance with plan to address at-risk, park-present people in City of Bayswater
- Strategic assistance and facilitation; African Learning Circles

Examples of Aboriginal Engagement (with Aboriginal partners)

- Training and mentoring to Yugunga-Nya trainers in Meekatharra, to help them design and deliver locally appropriate training for staff of Doray Andy Well mine
- WA Palliative Care Services to Aboriginal Communities: Tim facilitated, with Aboriginal co-facilitators Danny Ford and Rhonda Murphy, 3 meetings to design the best possible services to Aboriginal people around the State.
- South Metro Aboriginal Health Services: Tim facilitated (with Val Swift-Otero) a large initial meeting of Nyoongar groups from around the South Metro area, resulting in the establishment of local Advisory Groups that are guiding the work of local Health Services.
- Wiluna Regional Partnership Agreement (via Council Of Australian Governments). Tim was engaged to support the Wiluna Community (primarily Aboriginal) in discovering how they can build their own capacity and respond effectively to opportunities and challenges presented by mining activity. (with Kim Bridge and local Martu woman Tracey Latu Kuli Kefu)
- Reconciliation Place at Banks Reserve, Maylands: Tim (in partnership with Anne Goodall and various Wadjuk-Nyoongar stakeholders) coordinated and facilitated a process through which community aspirations for a 'Reconciliation Place' were negotiated and documented.
- 'Kimberley Making Connections' Program – Facilitation of community leadership training to 22 people in the Kimberley – half Aboriginal and half non-Aboriginal. This program is coordinated by the Kimberley Development Commission. In partnership with Kim Bridge)
- "Aboriginal Justice Plan" – Mulga - Mallee Region and Northam: Develop a plan to achieve better justice outcomes for Aboriginal people in these areas. This was achieved through collaborative workshops with Aboriginal and non-Aboriginal stakeholders.
- Stronger Families and communities in Binjarab country (Mandurah and Pinjarra) Consultation with local people on what would contribute to building stronger families and communities. (With Violet Little)
- "Indigenous Consultation Protocol" (with Kim Bridge), working with the Aboriginal and Non-Aboriginal leadership of Kalgoorlie-Boulder to build more solid working relationships and improved collaboration on addressing local issues.
- Strategic and Business planning for several community agencies, including Aboriginal Health

Action Groups (South Metro Region) Moorditch Koorlak Aboriginal Housing Corporation, Mooditch Keila meeting to contribute to City of South Perth’s visioning process, Honouring Indigenous War Graves Inc, Brockman Community House, Central Midland Aboriginal Progress Association, Office of Aboriginal Health, etc.

- Coordination of Reconciliation process in Western Australia. (3 year project) (including facilitation of dozens of collaborative workshops and processes, and coordination of the Reconciliation Bridge Walk that saw 40,000 people come together in a symbolic moment of reconciliation) (with Fred Collard).

Examples of Community Engagement and consultation

- City of Armadale Equestrian Parks: Urban pressures have meant that 1 of 3 Equestrian Parks within the City must be closed. Tim facilitated 3 initial meetings to enable collaborative planning – with all local clubs and City staff
- Community workshops on “Australian Early Development Index – what it tells us about our local area, and what we can do about it” (various localities in Perth Metro area)
- South Perth Learning Centre: Assistance with a Strategic, Succession and Business Plan.
- Community Facility and Community Hub – City of South Perth, involving a range of stakeholders, including local residents, in designing an appropriate multi-purpose community facility in Manning
- ‘What’s so Special about Manjimup’: A cultural development project involving a wide range of community groups in creatively expressing the culture of the town of Manjimup, past present and future.
- Public workshop facilitation for the Draft Inner Peel Structure Plan. (Ministry for Planning)
- Leeuwin Naturaliste Ridge Planning Review (Ministry for Planning); facilitation of Interest Group Meetings
- State Planning Strategy (Ministry for Planning); Facilitation of Regional stakeholder workshops.
- Consultation and documentation on ‘The View from the Field’ regarding Homeswest’s Strategic Plan. (WA wide)
- Review of Shark Bay Regional Plan (Department for Tourism); Facilitation of consultation process, with local and Perth based tourism operators, and residents of Shark Bay
- Advice to City of Swan on consultation and collaboration processes for their ‘place based’ approach to planning and governance.
- ‘Albion Town Project’, (Henley Brook). Development of Community Plan and Management of public involvement.
- Redevelopment of the Midland Railway Workshops Site; facilitation of the Community Consultation Process. This involved a good deal of ‘push and shove’ between a range of differing perspectives at the local and state levels.
- Land Use Strategy for ‘Technology Precinct’ near Bentley (for Department of Commerce and Trade); facilitation of stakeholder and public consultation
- Urban Water Management Project: (SE corridor of Perth), facilitation of stakeholder and public consultation.

- Social Impact assessment for the opening of the Dawesville Channel. (WA Water Authority)

Examples of Locality based Visioning

- Nedlands 2030 – Advice and facilitation of Visioning workshops, final Visioning Conference, and tying the Vision to Strategic Planning Processes.
- City of Subiaco - *Think 2030* (Visioning Process) Advice and facilitation of workshops and focus groups.
- “Our Vision Ahead” – City of South Perth – involving people from all walks of life in that City in developing a Vision for their place. This project involved, in the end, around 1300 people.
- City of Subiaco – Training staff on Community Consultation and Visioning.
- Town of Bassendean – facilitation of a series of focus groups to contribute to their Town Vision.

Examples of Social and Community Planning

- “Supporting Families In A Multi-Cultural Region” Facilitation of meeting to explore *“How can we, together, be as effective as possible in supporting effective parenting within Humanitarian Entrant/Refugee families within Mirrabooka?”*
- ‘Community Infrastructure Needs Study’, City of Mandurah, providing a strategy and principles for community facility provision in the City of Mandurah for the next 20 years.
- "Human Services in Joondalup; an Exercise in Social and Consultative Planning". This exercise not only provided a starting point for human service planning in the City of Wanneroo, but also highlighted major social planning issues, many of which are now being addressed at all levels of government.
- "Clarkson - Butler" Human Services Planning Strategy; a plan for provision of human services in a land release which will eventually accommodate 100,000 people. This project co-ordinated planning by 15 local, state and commonwealth government departments.
- Development and implementation of Regional Domestic Violence Plan for Northam Police District (Wheatbelt)
- Anglicare WA: Assistance in development of their Reconciliation Action Plan.
- Community facilities review for City of Subiaco.
- Advice on consultation and coordination processes within City of Perth’s Public Art Strategy,
- Department for Communities ‘Roundtables’ to determine strategic directions for that Department. .
- City of Stirling Aboriginal and CALD youth services study.
- Crime Prevention Strategy – Town of Victoria Park.
- Review of Residential Care referral process for Mercy Services.
- Perth Heritage Inventory (City of Perth); facilitation of stakeholder consultation.
- Collaborative planning processes for dozens of organizations, including community organisations, local government, state government, private sector and Universities

- Evaluation of the Seniors' Card for the Office of the Family.
- Facilitation of over 200 workshops, seminars, community meetings, etc. eg
 - planning and training sessions for Regional Domestic Violence Councils
 - Strategic Planning workshops (some involving public stakeholders), for Challenge College of TAFE
 - Interagency social planning forums for the City of Mandurah
 - Planning meetings for Boogurlarri Community House
 - social planning workshops for Housing and Regional Development staff
 - Community needs in the Town of Vincent
 - Community Transport - inter-agency strategic planning
 - Residents of Joondalup, regarding priorities for services and facilities in their new suburb
 - Children's Services State Planning Committee Planning Workshops
 - Inter-agency workshops on social infrastructure development in Wanneroo
 - Integrated Local Area Planning 'Making the Connections'
 - Reconciliation: What you can do about it
 - Aboriginal Employment Project Coordinators
 - Consultative workshop for the Aboriginal Employment Strategy undertaken by the South West Group.
 - SAAP Annual Planning Workshop
 - Conflict resolution workshops for a range of community groups and non-government organisations

Training/Lecturing

- Training (with Kim Bridge and other Aboriginal trainers) 'Working in Partnership with Aboriginal People' (Around 450 courses delivered.)
- Leadership training (in partnership with Jen De Vries and Maggie Leavitt)
- "Allies in Change" (assisting Margaret Doherty and Heather Simmons) – supporting the development of an alliance between people who have been effected by mental ill health.
- Training Series "Developing Community, Capacity and Spirit"
- Specialised Community Development Training series for City of Subiaco
- Lecturer - "Research in Community" Unit: Edith Cowan University (current)
- Lecturing - "Public participation in Planning" and 'Social Planning' Units: Curtin University (Department of Urban and Regional Planning).
- Lecturer – "Community Development" Unit Edith Cowan University
- Lecturer – 'Community Development' (Masters Level) – Curtin University School of Social Work
- Development of Introduction to Community Work Course for Edith Cowan University Bachelor of Arts Degree.
- Design and provision of around 450 training sessions in various aspects of

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| - Community Development | - Racism |
| - Cultural Development and Planning | - Reconciliation |
| - Social and Community Planning, | - Social Research |
| - Public Participation | - Action Research |
| - Working with Aboriginal communities | - Creating Spirited workplaces and communities |
| - Strategic Planning | |

Other Relevant Experience (Prior to establishment of CSD Network)

Director of Community Development at WA Municipal Association.

This position involved Tim in promotion and development of the potential role of Local Government in creating stronger, better supported local communities. It included service delivery issues, community development approaches and an integrated approach to social and urban planning.

It was a key position in promoting more integrated approaches by local government.

Regional 'Community Funding And Development Officer: Department of Family and Childrens' Services, which focussed on social infrastructure planning for the northern suburbs of Perth

Planning officer Child Care Centres in WA (with the Child Care Planning Committee).

Community development worker (Save the Children Fund) with Travellers (Sometimes known as 'Gypsies') in London.

Child care worker in a multi-cultural pre-school education centre in inner London.